S & J International Enterprises Public Company Limited

The criteria for shareholders to propose agenda and/or to nominate candidates to be elected as Directors at the 2027 Annual General Meeting of Shareholders

1. Objectives

The Company realizes the rights and equitable treatments to all shareholders and the practice of Good Corporate Governance. The Company, therefore, gives the opportunity to shareholders to participate in proposing agenda and/or candidates to be elected as directors in the Company's 2027 Annual General Meeting of Shareholders in advance in order to contain in meeting agenda per company's criteria set forth.

2. Qualification of shareholders

Shareholders wishing to propose agenda and/or candidates to be elected as directors must possess the qualifications based on the regulation; being a shareholder or group of shareholders with holding Company shares collectively at the minimum of 5 percent of total voting rights (Not less than 7,496,541 shares).

3. The related documents

3.1 **The evidence of shares holding** such as share certificate, share certificate from broker or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

3.2 **Shareholder identification**

- In case of Individual shareholder

Valid copy of Identification Card or Passport (for foreigners) or alien identification card of shareholder with certification as true and correct.

- In case of Juristic Person

Copy of juristic person certificate not exceeding 3 months and valid copy of I.D. card or passport (for foreigners) or alien identification card of the authorized signature with certification as true and correct.

Remark* The Company has necessity to use a copy of your ID card to verify your identity" However, the Company has no intention to collect your sensitive personal data information, such as religious information, blood group information, racial information, therefore, you can conceal such sensitive personal data information which is not necessary to implement the form attached to this criteria. In the event that you do not conceal such sensitive personal data information, the Company reserves the right to conceal such sensitive personal data information itself.

4. Personal Data Protection Act Compliance

4.1 The Company has necessity to use your personal data information provided herewith in accordance with the legal basis for the purposes as follow;

4.1.1 Legal Obligation: for the purpose of proposing agenda of the Annual general Meeting of Shareholders and nominating candidates for election as directors of the Company, including verifying your identity and carrying out other activities so as to comply with the law or the orders of governmental authorities in accordance with the Public Limited Companies Act B.E. 2535 (A.D. 1992), the Civil and Commercial Code, and other laws.

4.1.2 Legitimate Interest: for the purpose of considering the qualifications of nominated candidates for election as directors of the Company, and for retention as evidence of proposed agenda of the Annual General Meeting of Shareholders, and for any activity as necessary and related to the legitimate interest of the Company and other persons, to the extent that it is within the scope of the Company's lawful objectives which you can reasonably expect.

4.2 The Company may need to disclose your personal data information to the relevant persons such as Governmental authorities, law enforcement agencies, supervisory agencies (i.e., the Ministry of Commerce, the Office of the Securities and Exchange Commission, and the Stock Exchange of Thailand), or other persons, where the Company has reason to believe that it is necessary to comply with the law or protect the rights of the Company, the rights of persons, or the safety of persons, including with regard to perform duties necessary for the transfer or acceptance of the rights and/or duties of the Company / shareholders, investors or other persons via website of the Company, the Stock Exchange of Thailand and Thailand Securities Depository Co., Ltd. / electronic or print media used for reporting minutes of meetings and publicizing meeting. Whereas, the Company will retain your personal data information as long as required by law or as it is reasonably necessary for the purposes of collecting the personal data information.

4.3 Further information is available at company website. "Personal Data Protection Policy"

4.4 In the case of the personal data information of a third party appearing in the form in connection with this activity, the Company will assume that you have received consent from such person and have notified the policy pursuant to the Article 4.3 to the said person for acknowledgement.

5. The criteria for proposing agenda

5.1 Process for proposing agenda

1. Completely fill in and sign the Agenda Proposal Form (Form A) and attach required documents as stated above.
2. In case of a group of shareholders wishes to propose agenda, each shareholder must individually fill in and sign Form A. All documents should be gathered into one set and identify one person to be a contact person with the Company.
3. In case of a shareholder or group of shareholders would like to propose more than 1 agenda, each shareholder individually fill in and sign Form A, 1 set for one agenda. All documents should be gathered into one set and identify one person to be a contact person with the Company.

5.2 The proposal that will not be placed on the Agenda

1. Proposal proposed by shareholders who are not qualified, or unable to provide complete and correct information and evidence, or not be able to propose on the time set forth.
2. Proposal that is about normal business operation and allegation made by shareholders which do not present reasonable cause to suspect the abnormality of the said business operation.
3. Proposal that is beyond authority of the Company to conduct in order to meet the expected outcome.
4. Proposal that have been previously proposed to Annual General Shareholder Meeting during the past 12 months and were supported by less than ten percent of total voting rights of the Company. It is exceptional if the facts in the latter proposals are changed significantly from the previous one.
5. Proposal that violates to the laws, notifications, regulations, rules and procedure of government or authority or proposal that is not corresponding to Company Articles of Association, resolutions of Annual General Shareholder Meeting and the principles of Good Corporate Governance.
6. Proposal that the company has been operated.
7. Other matters corresponding to notification of Capital Market Supervisory Board.

5.3 Considering

1. The Company's secretary will consider in prior. If the information and documents are complete, the Company's secretary will propose to Board of Directors for consideration. As such, the Board of Directors judgment is deemed the matter comes to an end.
2. The approved proposal will be contained in agenda of Annual General Shareholder Meeting and published in the Notice of the Annual General Shareholder Meeting including the Directors' opinion.
3. For disapproved proposal, The Company will inform in the agenda for acknowledgement in Annual General Shareholder Meeting including reasons.

6. <u>The criteria for nominating candidate to be company's director</u>

6.1 Process for proposing agenda

Shareholders who possess all qualifications compliance with the mentioned principle can propose candidate to be company's director as follows:

1. Completely fill in and sign the Candidate Nomination Form (Form B.) and attach required documents as stated above.
2. In case of a group of shareholders wishes to propose person to be elected as company's director, each shareholder must individually fill in and sign Form B, 1 set per person. All documents should be gathered into one set and identify one person to be a coordinator with the Company.
3. In case of a shareholder or group of shareholders would like to nominate more than one person to be elected as company director, each shareholder must fill in Form B, 1 set per person with signature wholly.

4. Completely fill in Profile of Nominated Persons (Form C) with signature and attach the required documents for consideration such as I.D Card or passport (for foreigners) and House Registration, educational certificate and the present working document or the latest with certification as true and correct. In case of nomination more than 1 person, fill in 1 set per person.

6.2 Qualifications of Directors/Independent Directors

1. Be qualified and possess none of the characteristics prohibited under Act and the related Notification.
2. Be knowledgeable, capable and possess a variety of skills and working experiences that are beneficial for the Company.
3. Be capable of providing leadership, vision, ethic and independent in making decision for the optimum benefit of the company and shareholders and be able to use knowledge, capability and experiences to be beneficial in conducting business and truly interested in Company's business.

6.3 Considering

1. The Company's secretary will consider in prior. If the information is complete, the Company's secretary will propose to the Nomination Committee to consider the qualification as stated above and propose to the Board of Directors for consideration. The Board of Directors judgment is deemed the matter comes to an end.
2. The approved person will be proposed in the agenda of Director Election in Annual General Shareholder Meeting and published in the Notice of Annual General Shareholder Meeting including the Directors' opinion.
3. For disapproved person, the Company will inform in the Annual General Shareholder Meeting including reasons.

7. <u>Channels for submitting agenda proposal</u>

Shareholder can submit agenda proposal through channels as follows:

7.1 Send signed documents and various evidences as supporting documents for Board of Directors' consideration by registered mail to:

Mr.Sumit Khopaiboon
Company Secretary
S & J International Enterprises Public Company Limited
No. 549/2, Soi.Sathupradit 41, Sathupradit Road, Chong Nonsi Subdistrict, Yannawa District, Bangkok 10120.

7.2 For further information required call

Mr.Sumit Khopaiboon
Company Secretary
Tel. 02-676-2727 Ext. 3317
E-mail : sumit_k@snjinter.com

8. <u>The submission period</u>

Shareholder can submit the proposal from November 16, 2026 to December 30, 2026. As such, postmarked date on the envelope will be accounted for.

Form A

S & J International Enterprises Public Company Limited

2027 Annual General Meeting of Shareholder Agenda Proposal Form

Date……

1. General Data

Name–Surname of proposer : ……

Present Address / Contact Address :

Address…… Village/Building…… Moo…… Soi……

Road…… Sub District…… District……

Province…… Postal Code…… Country ……

Telephone No. …… Fax No. …… E-mail ……

Oversea address: (In case of Foreigners, please specify the contact oversea address) ……

……

2. No. of Share Holding: ……shares

3. Proposed Agenda : ……

Objective : [ ] For approval or consideration [ ] For acknowledgement

Details including reasonable supporting : ……

……

……

……

……

Supporting documents:

……

……

……

4. The evidences of shareholders to submit herewith the proposal

4.1 **<u>The evidence of shares holding</u>** such as share certificate, share certificate from broker or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

4.2 Shareholder identification

- In case of Individual shareholder

  Valid copy of Identification Card or Passport (for foreigners) or alien identification card of shareholder with certification as true and correct.

- In case of Juristic Person

  Copy of juristic person certificate not exceeding 3 month and valid copy of I.D. card or passport (for foreigners) or alien identification card of the authorized signature with certification as true and correct.

5. The Certification

I certify that the information provided above is complete and true and supporting documents submitted herewith are true and I give my permission to Company disclose such information and supporting document as stated above.

Signature …….. Shareholder

(……..)

Form B

S & J International Enterprises Public Company Limited

2027 Annual General Meeting of Shareholders Candidate Nomination Form

Date……

1. General Data

Name–Surname of proposer : ……

Present Address / Contact Address :

Address…… Village/Building…… Moo…… Soi……

Road…… Sub District…… District……

Province…… Postal Code…… Country ……

Telephone No. …… Fax No. …… E-mail ……

Oversea address: (In case of Foreigners, please specify the contact oversea address) ……

……

2. No. of Share Holding: ……shares.

3. Name of Nomination of Candidate to be elected as Company Director:

……

……

4. The evidences of shareholders to submit herewith the proposal

4.1 **<u>The evidence of shares holding</u>** such as share certificate, share certificate from broker or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

4.2 **<u>Shareholder identification</u>**

- <u>In case of Individual shareholder</u>

  Valid copy of Identification Card or Passport (for foreigners) or alien identification card of shareholder with certification as true and correct.

- <u>In case of Juristic Person</u>

  Copy of juristic person certificate not exceeding 3 month and valid copy of I.D. card or passport (for foreigners) or alien identification card of the authorized signature with certification as true and correct.

5. The Certification

I certify that the information provided above is complete and true and supporting documents submitted herewith are true and I give my permission to Company disclose such information and supporting document as stated above.

Signature …… Shareholder

(……)

Form C

S & J International Enterprises Public Company Limited
2027 Annual General Meeting of Shareholders
Profile of Nominated Person

A photo
Approximate
2in x 2in

Date……

1. General Data of Candidate

(1) Name–Surname (Thai): …… (Former family name ……)
(English): ……

(2) Date of Birth: …… Age: ……Years Nationality: ……

(3) Marital Status: [ ] Single [ ] Married [ ] Divorce

(4) Spouse's Name:…… (Former family name ……)

(5) Children Details

Children Name	Date of Birth	Age (Year)	Office Name
……	……	……	……
……	……	……	……
……	……	……	……
……	……	……	……

2. Address

(1) Company Address

Company Name ……

Address…… Soi…… Road……

Sub-District…… District…… Province ……

Postal Code …… Telephone No. ……

(2) Present Address / Contact Address

Address…… Soi…… Road……

Sub-District…… District…… Province ……

Postal Code …… Telephone No. ……

3. Professional Qualification

(1) Highest Education Qualification:

Institute Name	Qualification/Major	Graduate Year
.....	.....	.....
.....	.....	.....

(2) Training programs held by Thai Institute of Directors Association:

Program	Year
.....	.....
.....	.....

4. Working Experiences

Period	Company Name	Business Type	Position
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....

5. Job responsibility at the present position

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6. Shareholding in S&J International Enterprises Public Company Limited, on.....(Nomination Date)

Common Shares: ..... Shares

Spouse's Common shares: ..... Shares

Under-age Children:

(1) Name ..... common shares ..... shares

(2) Name ..... common shares ..... shares

(3) Name ..... common shares ..... shares

(4) Name ..... common shares ..... shares

7. Related business of yourself, spouse and under-age children

Company Name	Business Type	Related Person	% of shareholding	Position in Related Company	Since Year
.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	.....	.....

Remarked: All business now serving as Directors or Executives, and business now holding more than 1.0 percent of all shares sold of those business.

8. Litigation Record (Except petty offence)

Court	Status (Plaintiff/Defendant /Interpleader)	Type of Suit (Civil/Criminal/ Bankruptcy)	Charge/Count	Litigated sum	Suit No.	Judgement
……	……	……	……	……	……	……
……	……	……	……	……	……	……

9. Required documents certified by nominated candidates

(1) Copy of I.D. Card

(2) Copy of house registration

(3) Passport (for foreigners)

(4) Copies of education certificate

(5) Reference letter from a present or latest company

I (Mr./Mrs./Miss.) ……give consent and information as stated above for the nomination and appointment as Company's Directors and certify that the information provided above is complete and true, and supporting documents submitted are true and I give my permission to Company disclose such information and supporting document as stated above.

Signature……Nominated Person

(……)