



Minutes of 47th Annual General Meeting
S & J International Enterprises Public Company Limited

The Annual General Meeting of Shareholders No. 47 on Tuesday, April 28, 2026, at 4.00 p.m. in the form of a Physical meeting at KingBridge Room, 4th Floor of KingBridge Tower No.989, Rama 3 Road, Bang Pongpang, Yan Nawa, Bangkok, presently being attended by 34 shareholders present in person, representing 21,831,506 shares or 14.56% of company shares already issued and paid-up. accordingly, and 58 shareholders by proxy, representing 109,133,467 shares or 72.79% of company shares already issued and paid-up. Accordingly, thereby rendering the total number of shareholders and proxies attending the meeting to become 59 persons, representing total 92 shareholders, holding 130,964,973 shares or 87.35% of company shares already issued and paid-up. According to the company's article of association No.36, it requires shareholders and by proxies to attend the meeting not less than 25 shareholders or not less than a half of total shareholders and not less than 1/3 of total shares issued.

In this General Meeting of Shareholders, the meeting was recorded in the form of video media and the company would like to clarify the necessity of recording, collecting, using, disclosing, and processing the personal data of shareholders and/or proxy holders during the Annual General Meeting of Shareholders according to details of the company's personal data protection. This practice serves as evidence of participation in the meeting in compliance with the Personal Data Protection Act B.E.2562 (2019).

Mr.Boonkiet Chokwatana, Chairman of the meeting, welcomed to all shareholders attending the Annual General Meeting of Shareholders No.47 on behalf of the Board of Directors and introduced Company directors, Executives, Company secretary and Auditor who were attending the meeting as follows :

Board of directors

- | | | |
|------------------|--------------|--|
| 1. Mr.Boonkiet | Chokwatana | Chairman of the Board of Directors,
Chairman of the Nominating Committee
Chairman of the Remuneration Committee |
| 2. Mrs.Tipaporn | Chokwatana | Vice Chairman of the Board of Directors |
| 3. Mr.Thirasak | Vikitset | Managing Director
Chairman of the Executive Board
Director of the Nominating Committee
Director of the Remuneration Committee |
| 4. Prof.Dr.Malyn | Ungsurungsie | Deputy Managing Director
Chairman of the Sustainability Committee
Director of the Executive Board |



5. Mrs.Kaewta	Ongsaranakom	Director of the Board of Directors Director of the Executive Board Director of the Nominating Committee Director of the Remuneration Committee Director of the Corporate Governance Committee
6. Mrs.Chitraporn	Vikitset	Director of the Board of Directors Director of the Executive Board Director of the Nominating Committee
7. Mrs.Thongsuk	Upathambhakul	Director of the Board of Directors Director of the Executive Board Director of the Risk Management Committee
8. Mrs.Daranee	Ajjaneeyakul	Director of the Board of Directors Director of the Executive Board Director of the Risk Management Committee
9. Mrs.Teerada	Ambhanwong	Director of the Board of Directors
10. Mr.Suthep	Dansiriviroj	Director of the Board of Directors Director of the Corporate Governance Committee
11. Admiral Apiwat	Srivardhana	Independent Director
12. Mr.Anantachai	Yoonprathom	Independent Director Director of the Sustainability Committee
13. Mr.Amorn	Asvanunt	Independent Director Chairman of the Audit Committee
14. POL.GEN.Somchai	Prabhasabhakdi	Independent Director Chairman of the Corporate Governance Committee Director of the Audit Committee
15. Assist.Prof.Dr.Pongchai	Athikomrattanakul	Independent Director Chairman of the Risk Management Committee Director of the Audit Committee

The Company's Directors attending in the Annual General Meeting of Shareholders No.47 were 15 persons equal to 100 % of total directors.



Chief Financial Officer

Mr.Varith Tritrapun

Executives

1. Mrs.Patchara Pongwichan
Director of the Executive Board
Director of the Corporate Governance Committee
Human Resource Division Assistant Manager
2. Ms.Yarin Arayatanitkul
Director of the Executive Board
Domestic Business Section Manager
3. Ms.Kritsanarath Rassameesuriyan
Director of the Executive Board
Costing Section Assistant Manager
4. Mr.Chadchon Tantivejkul
Director of the Risk Management Committee
Information Systems Division Assistant Manager
5. Mr.Bo Nystrup Nielsen
Strategy and Corporate Development Division Manager
6. Ms.Pimphaka Wanasawas
Technical Division Assistant Manager

Company Secretary

Mr.Sumit Khopaiboon
Director of the Executive Board
Director of the Corporate Governance Committee
Accounting and Finance Section Manager

Auditor

Ms.Sirirat Sricharoensup
From EY Office Limited

Auditor of checking and counting vote

Ms. Suphannee Lueangsathit
From Vira Law Office Co.,Ltd.

Therefore, this General Shareholders' Meeting, Chairman of the Board of Directors, Chairman of Sub – Committee, Chief Executive Financial Officer, and Auditor also attended the meeting.

After that, Mr.Boonkiet Chokwatana, the Chairman, assigned Mr.Thirasak Vikitset, Managing Director and Mr.Sumit Khopaiboon, Company secretary to conduct the meeting further according to the meeting agenda.



Mr.Thirasak Vikitset, Managing Director, assigned Mr.Sumit Khopaiboon, to inform the meeting details and cast the vote process in this meeting.

Mr.Sumit Khopaiboon, informed the meeting for conform to Corporate Governance relating to the protection of shareholders' rights and to provide fair and equal treatment to all shareholders, the Meeting made the following performance:

1. The Company had provided the opportunity for shareholders to propose meeting agenda and/or nominate candidates to be elected as directors by providing the said information to the shareholders via the SET and company website during 15 November - 30 December 2025 and found that no nominations of directors and/or additional agenda were proposed by shareholders.
2. The Company provided shareholders with opportunities to send in questions in advance of the Annual General Meeting of Shareholders via E-mail address : sumit_k@snjinter.com or registered mail to the company as specified in the notice of the meeting enclosure No.7 and found that no questions were sent in advance to the Meeting.
3. The Company provided opportunity to shareholders who cannot attend the meeting may appoint an independent director and Director of the Audit Committee as a proxy on behalf of the shareholders which brief contains information in the notice of the meeting enclosure No.4.

For the Meeting details and cast the vote process in this meeting, it is in accordance with the Company's Article of Association No.43 that is one share equal to one vote. The casting of vote with revelation, the shareholder could cast of vote with approval, disapproval or abstention in each agenda. Counting of vote regarded especially from disapproval and/or abstention included voided ballots (if any) by deducting from the all attended votes remaining votes shall be accounted as agree for that agenda. In case of shareholders give proxies to other person to attend the meeting and casting their vote per shareholders' desire by delivered proxies in advance, the company shall be registered votes per shareholders' desire in compiling information system.

In voting, a ballot is considered voided when a shareholder cast on more than the permitted number of votes or when there was no signature of meeting participants ratifying the strikethrough information on the ballot.

In case there are any shareholders after the meeting commenced, the shareholders have the right to cast their votes according to the remaining agenda and we shall account their votes as part of the meeting and include it in the meeting report. The company shall only inform the shareholders to acknowledge in case there is additional shareholders attending the meeting.



For orderly and transparent vote, the Company shall count the vote with Barcode System which shareholders will see on screen simultaneously by dividing into the case as follows :

1. Any agenda, except the agenda of election of company director, In case of disapproval or abstention vote, the shareholders/ proxies have to raise their ballot paper. The company officers will distribute voting card, please fill in the voting card with signature, and return back to the officer.
2. The election of company director agenda, please specify opinion to elect company director individually with signature. In case of disapproval or abstention vote in the election of company director, the shareholders/proxies have to raise their ballot paper. The company officers will collect voting card from all shareholders at the end of this agenda.

The Company directors as shareholders informed the meeting of their wish to cast votes to approve in accordance with the proposal by the Board of Directors for each meeting agenda. In case the director was assigned to vote by the shareholder, his or her voting would have to comply with such instruction specified by the shareholder in the proxy appointment letter. If shareholders have any questions, please raise their hands and introduce themselves for asking questions on each agenda.

Mr.Thirasak Vikitset, Managing Director, conducted the meeting which composed of 7 agendas as follows:

Prior to the commencement of agenda 1, an additional 2 persons and/or proxy, representing 2 shareholders and holding 72,905 shares, joined the meeting, thereby rendering the total number of shareholders and proxies attending the meeting to become 61 persons, representing 94 shareholders and holding 131,037,878 shares, accounting for 87.40% of the issued and paid-up shares of the company.

1. Acknowledgement of the reports of the Board of Directors and the Company performance for the year 2025.

Mr.Thirasak Vikitset, Managing Director, informed the meeting that the report by the Board of Directors and the operating results of the company in 2025 already provided in Form 56-1 One Report for the year 2025 in QR Code and Invitation letter or Registration form with Notice on Arrangement to Shareholders. The Board of Directors has opinioned on the reports which were prepared in accordance with the requirements of the Securities Exchange Commission and the Stock Exchange of Thailand as follows :



Income Statement	Unit	2025	2024	Changes	
		Amount	Amount	Amount	%
Total revenues	Million Baht	7,036	6,350	686	10.8
Total expenses	Million Baht	6,494	5,776	718	12.4
Profit attributable to equity holder of the Company	Million Baht	442	476	(34)	(7.1)
Earnings per share (Baht)	Baht	2.9	3.2	(0.3)	(9.4)

Income Statement

- The company and its subsidiaries reported total revenue of 7,036 million baht, increase of 686 million baht or 10.8% compared to last year, comprising sales revenue of 6,887 million baht, increase of 705 million baht or 11.4% compared to last year due to increase in domestic sales 208 million baht and increase in international sales 497 million baht. This growth resulted from increased sales of existing product, the launch of new products, and market expansion to acquire new customers both domestically and internationally.
- Total expenses amounted to 6,494 million baht, increase of 718 million baht or 12.4% from the previous year due to increase in the cost of goods sold 571 million baht and increase in selling and administrative expenses 147 million baht. The growth in cost of goods sold and selling expenses aligned with higher sales volume, while increase in administrative expenses was mainly due to employee expenses and depreciation.

As a result, the profit attributable to the parent company was 442 million baht, decrease of 34 million baht or 7.1% compared to last year. Earnings per share were 2.9 baht, decrease of 0.3 baht per share or 9.4 percent from the previous year.

Statement of financial position	Unit	2025	2024	Changes	
		Amount	Amount	Amount	%
Total assets	Million Baht	7,583	6,956	627	9.0
Total liabilities	Million Baht	1,672	1,563	109	7.0
Total shareholders' equity	Million Baht	5,911	5,393	518	9.6

Statement of financial position

- Total assets of 7,583 million baht, increased of 627 million baht or 9%, mainly from construction work in progress for Bangkok office, and the asset recognition of Osoth Inter Laboratories Co., Ltd., which the Company acquired additional shares of the said company, resulting changing its status from an associate to a subsidiary.



- Total liabilities of 1,672 million baht, increase of 109 million baht or 7%.
- Shareholders' equity of 5,911 million baht, increase of 518 million baht, or 9.6%.

The increase in total liabilities and shareholders' equity were mainly due to recognition of liabilities and shareholders' equity of Osoth Inter Laboratories Co., Ltd. from purchase of increased its shares, resulting a change of status from an associate to a subsidiary.

The company remains committed to being a stable and sustainable organization, adhering to the principles of good corporate governance and integrating sustainability management approaches into its business strategy for effective operations. Furthermore, it promotes social value through human resource development, community development, and partnership development to foster collaboration throughout the supply chain. This drives sustainable growth and builds genuine trust among all stakeholders, aligning with sustainability and ESG principles, as outlined below.

Environmental aspect

The company places a strong emphasis on systematic greenhouse gas management and has established a NET ZERO target by 2050, in conjunction with strategies to

- **Measure** through the Carbon Footprint Organization project to measure the organization's greenhouse gas emissions.
- **Reduce** through the principles of Renewable Energy, Circular Economy, and Eco Design, to reduce greenhouse gas emissions within the organization.
- **Compensate** through the reforestation project for carbon credit certification, the company has set a target to plant 500,000 trees across 2,500 rai by 2028, and is projected to claim 24,000 tCO₂eq of carbon credits by 2034.

Social aspect

The Company prioritizes the fair treatment of employees in accordance with human rights and equality principles. This commitment includes supporting the employment of people with disabilities and local workers to enhance the quality of life within the community through the S&J Care You project, the You Can Save project, and the Senior Citizens' School project.





Good Corporate Governance aspect

The company operates its business in accordance with the principles of good corporate governance, establishing policies and internal operational guidelines in line with various international quality standards. This has resulted in the past year.

- The company has been awarded an “Excellent” rating for corporate governance for the eighth consecutive year.
- In terms of anti-corruption, the company has continuously undertaken the following actions:
 - The company has extended its participation in the Thai Private Sector Collective Action Against Corruption (CAC) to its subsidiaries and associated companies.
 - The company has enhanced the knowledge and understanding of its personnel, focusing on instilling a "conscience" for good corporate governance and anti-corruption, in order to achieve tangible and sustainable practical results.
 - In 2025, the company has renewed its certification as a member of the Thai Private Sector Collective Action Against Corruption (CAC) for the third consecutive term.
- In 2025, no complaints were reported regarding misconduct related to corporate governance, business ethics, and anti-corruption within the organization.

Awards & Recognition for the year 2025 details as follow,

- Innovation Awards, etc.
 - NRCT Honorable Mention Award from Japan.
 - The SET Awards, in the Outstanding Innovative Company Award category, recognized the company as 1 of 10 Thai listed companies to receive this award.
- ESG Awards, for example:
 - Eco Vadis rating “Silver”
 - SET ESG Rating “AAA”
- Social Award, such as an award for organizations promoting the employment of people with disabilities, at the "Excellent" level.
- Customer Recognition from domestic and international customers.

Mr.Thirasak Vikitset, Managing Director, informed the Meeting that this agenda is for the acknowledgement and the voting was not required. He invited shareholders to raise any questions as follows.



Ms. Raksina Promchot, proxy holder from the Thai Investors Association.

As the company invested in ordinary shares of Osoth Inter Laboratories Co., Ltd., (OSI) from a related party in 2025, thus increasing its shareholding to 51% and changing the status of OSI as a subsidiary in order to expand its business base into pharmaceutical and dietary supplement products. This investment represents a business expansion beyond cosmetics, which is its core business. However, the pharmaceutical business has different regulatory standards and cost structures. Therefore, could the company clarify its plans to create synergies between the existing cosmetics business and OSI's pharmaceutical business (for example, through shared manufacturing facilities or distribution channels)? And when does the company expect OSI to begin contributing revenue and profit to enhance the Group's operating performance.

Mr.Thirasak Vikitset, Managing Director :

The company's strategic plans for its cosmetics and pharmaceutical manufacturing businesses are highly similar, particularly in management practices and regulatory compliance, with the main difference being the degree of regulatory enforcement. This allows the company to create synergies across operations and research and development, thereby enhancing the competitiveness of both businesses in the market. In this regard, the company has recognized the revenue and profit of Osoth Inter Laboratories Co., Ltd., in the company's consolidated financial statements since the fourth quarter of 2025.

There were no further questions from the shareholders, proceeded to next meeting agenda.

Prior to the commencement of agenda 2, there were no additional shareholders/appointed proxies attending the meeting.

2. Approval of The Financial Statements for the year ended December 31, 2025.

Mr.Thirasak Vikitset, Managing Director, informed the meeting that the company had published Financial Statements, consist of Statements of Financial Position, Statement of Income, Statements of Comprehensive Income, Statements of changes in shareholders' equity, Statement of Cash Flows and notes to the financial statements, which were prepared in accordance with generally accepted accounting standards as well as audited and certified by auditor and also agreed by Audit Committee and Board of Directors as per details shown in Form 56-1 One Report for the year 2025, page 154 – 222, which can be downloaded from QR Code which was forwarded to the shareholders in advance together with invitation letter in summary as follows:



(Unit : Million Baht)

Descriptions	Consolidated		Changes		The separate financial statements		Changes	
	2025	2024	Amount	%	2025	2024	Amount	%
Total Assets	7,583	6,956	627	9.0	5,357	5,561	(204)	(3.7)
Total Liabilities	1,672	1,563	109	7.0	1,130	1,272	(142)	(11.2)
Shareholders' Equity	5,911	5,393	518	9.6	4,227	4,290	(63)	(1.5)
Total Revenues	7,036	6,350	686	10.8	5,429	5,200	229	4.4
Total Expenses	6,494	5,776	718	12.4	5,063	4,718	345	7.3
Profit Attributable to equity holders of the parent company	442	476	(34)	(7.1)	316	416	(100)	(24.0)
Earnings per Share (Baht)	2.9	3.2	(0.3)	(9.4)	2.1	2.8	(0.7)	(25.0)

Mr.Thirasak Vikitset, Managing Director, informed the meeting this agenda based on majority votes of the shareholders present at the meeting and having voting rights, and provided an opportunity for shareholder questions. The shareholder presented his questions to the meeting which could be summarized as follows:

Ms. Raksina Promchot, proxy holder from the Thai Investors Association:

According to the sales revenue disclosed on page 52 of the One Report, the company's sales revenue increased significantly by 11.4% (from Baht 6,182 million to Baht 6,887 million). However, net profit attributable to the parent company decreased to Baht 442 million, compared to Baht 476 million in 2024. The decline in net profit despite higher sales revenue reflects pressure on the company's profit margins from increased production costs and operating expenses. Therefore, could the company elaborate on its strategies for managing production costs and controlling selling and administrative expenses in order to enable net profit margins to grow efficiently in line with increasing sales revenue.

Mr.Thirasak Vikitset, Managing Director :

In 2025, the company's sales revenue increased due to improved competitiveness, despite fluctuations in foreign exchange rates, higher product costs, and increased selling and administrative expenses. Nevertheless, the company is aware of these issues and has consistently managed and controlled production costs and selling and administrative expenses. The decrease in net profit was mainly due to the fact that, in 2024, the company recorded a gain on the sales of assets (land) of approximately Baht 67 million.



There were no further questions from the shareholders, it was proposed that the meeting consider casting votes.

Meeting resolution After consideration, the resolution was adopted the Financial Statements for the year ended December 31, 2025 by unanimous votes out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided ballots
Amount of Shareholders	94	-	-	-
Amount of Shares	131,037,878	-	-	-
Percentage (%)	100.0000	-	-	-

Prior to the commencement of agenda 3, there were no additional shareholders/appointed proxies attending the meeting.

3. Approval of the appropriation of profit and annual dividend payment.

Mr.Thirasak Vikitset, Managing Director, reported to the meeting that, based on its separate financial statements for 2025, the company posted the following results :

Unappropriated retained earnings	2,933,576,767	Baht
Add Profit for year 2024	315,726,516	Baht
Less Dividend (1.50 Baht/share)	(224,895,942)	Baht
Appropriated Retained Earnings	3,024,407,341	Baht

The company has appropriated 10% of registered capital into statutory reserve as stipulated by law, therefore no further reserve was required.

The company has a policy to pay dividends regularly to shareholders at the rate of 20-80% of net profit of the Company's separate financial statement. However, this rate principally depends on economic conditions and business performance of the company.

According to resolution of the Board of Directors meeting No 1/2026 held on February 26, 2026, the Board of Directors resolved to propose for dividend payment at the rate of Baht 1.45 per share amounting Baht 217,399,700.60 accounting for 68.86% of net of total profit for the year 2025. The dividend payments from the company's retained earnings subject to 20% of corporate income tax deduction which individual shareholders are able to credit tax refund equal to dividend multiplied by 20/80 according to the Revenue Code Section 47 bis.



Proportion of the said dividend payment is in line with company's dividend payment policy set forth and there is no impact on company's cash flow. Therefore, the company still have unappropriated retained earnings to be carried forward is amounting to 2,807,007,640.40 baht.

In this regard, the record date to determine names of shareholders who have rights to receive dividend payment for 2025 will be on May 8, 2026 and to be paid on May 27, 2026.

Mr.Thirasak Vikitset, Managing Director, informed the meeting this agenda based on majority votes of the shareholders present at the meeting and having voting rights, and provided an opportunity for shareholder questions but no question or comment relating to this agenda was posed by any shareholders. The matter was thereby submitted to the meeting for consideration.

Meeting resolution After consideration, the resolution was adopted approval of the Appropriation of Profit and Dividend payment by unanimous votes out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided ballots
Amount of Shareholders	94	-	-	-
Amount of Shares	131,037,878	-	-	-
Percentage (%)	100.0000	-	-	-

Prior to the commencement of agenda 4, there were no additional shareholders/appointed proxies attending the meeting.

4. Appointment the election of directors in replacement of retiring directors.

Mr.Thirasak Vikitset, Managing Director, informed the meeting that, according to The Public Company Act B.E.2535 Section 71 and Article 21 of the Company's Articles of Association, which specified that "one-third of the sitting directors would be required to retire by rotation at the time of each annual general meeting of shareholders. In the case where such directors number could not be equally divided into 3 portions, the closest to such one-third number would apply, whereas the longest-remaining directors would be due to retire in the following year. The retiring directors would be eligible for re-election as directors."

At present, The Board of Directors has 15 directors, whereby 5 directors were due to retire at this shareholders' meeting as follows:



1.	Mr.Thirasak	Vikitset	Managing Director Chairman of the Executive Board Director of the Nominating Committee and Director of the Remuneration Committee
2.	Mrs.Teerada	Ambhanwong	Director
3.	Mr.Suthep	Dansiriviroj	Director Director of the Corporate Governance Committee
4.	Mr.Amorn	Asvanunt	Independent Director Chairman of the Audit Committee
5.	Mr.Anantachai	Yoonprathom	Independent Director Director of the Sustainability Committee

The Board of Directors excluding director, Mr.Thirasak Vikitset who is the Director of the Nomination Committee member, abstained from voting on the self-election agenda, hence considered the opinion of the Nomination Committee and concluded that the 5 directors listed above possess knowledge, abilities, and expertise from various professions, which aligns with the Company's business operational strategy. Utilizing their experience, they have suggested guidelines and policies enabling the Company's success. Therefore, it is deemed appropriate to propose that the shareholders' meeting consider re-electing the 5 retiring directors by rotation. All five nominees as directors meet the qualifications and possess none of the characteristics prohibited under Section 68 of the Public Company Act B.E.2535 and the Security and Exchange Commission regulations.

For the Independent Directors to hold position for more than 9 years, namely Mr. Amorn Asvanunt, totally holding the position of independent director until the completion of this proposed term for a period of 12 years, who is a knowledge of accounting and finance, which can give recommendations to be beneficial to the company operation. They also were qualification under requirements of independent directors. They are capable knowledge, ability and experience as required by the company and she can also function as independent directors as well.

In this regard, the committees nominated for election at this meeting have changed “the type of director to be nominated” from a company director to an independent director, namely Mr. Suthep Dansiriviroj, who possesses expertise and extensive knowledge in accounting and finance. The Board of Directors, having considered the recommendation of the Nomination Committee, is of the opinion that he possesses all the qualifications prescribed by the Capital Market Supervisory Board Notification and is capable of providing independent opinions. Furthermore, he does not hold any directorship or executive position in other businesses that may create conflicts of interest with the company.



According to Section 86 of Public Limited Companies Act B.E.2535 : “A public company director is not allowed to engage in similar businesses and compete against the company for either his own or other benefit unless the candidate disclosed his business dealing to the shareholders prior to the election”. Therefore, the proposed director is director of another company engaging in similar businesses and/or competing with S&J, namely Mrs.Teerada Ambhanwong who is a Director of International Laboratories Co.,Ltd. who serve as director of other company that operate business at the same nature and in competition with the company.

Since this agenda required direct vote-casting by the meeting, all meeting attendants were required to cast own votes, indicating whether approval, disapproval, or abstention votes, for each director in the ballots. Once the voting were completed, the meeting staff then collected those ballots duly signed by the attendants, for further tallying and recording purpose.

The meeting was requested to cast votes to elect the directors on an individual basis, replacing those 5 retiring directors upon term completion as follows:

1. Mr.Thirasak Vikitset
2. Mrs.Teerada Ambhanwong
3. Mr.Suthep Dansiriviroj
4. Mr.Amorn Asvanunt
5. Mr.Anantachai Yoonprathom

Mr.Thirasak Vikitset, Managing Director, informed the meeting this agenda based on majority votes of the shareholders present at the meeting and having voting rights, and provided an opportunity for shareholder questions but no question or comment relating to this agenda was posed by any shareholder. The matter was thereby submitted to the meeting for consideration.

Meeting resolution After deliberation, the meeting resolved to elect the directors to replace those retiring upon term completion by votes for each individual director as follows:

1. Mr.Thirasak Vikitset

The resolution was adopted by unanimous vote out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided Ballot
Amount of Shareholders	94	-	-	-
Amount of Shares	131,037,878	-	-	-
Percentage (%)	100.0000	-	-	-





2. Mrs.Teerada Ambhanwong

The resolution was adopted by unanimous vote out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided Ballot
Amount of Shareholders	94	-	-	-
Amount of Shares	131,037,878	-	-	-
Percentage (%)	100.0000	-	-	-

3. Mr.Suthep Dansiriviroj

The resolution was adopted by majority vote out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided Ballot
Amount of Shareholders	93	1	-	-
Amount of Shares	131,037,778	100	-	-
Percentage (%)	99.9999	0.0001	-	-

4. Mr.Amorn Asvanunt

The resolution was adopted by majority vote out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided Ballot
Amount of Shareholders	93	1	-	-
Amount of Shares	131,037,868	10	-	-
Percentage* (%)	100.0000	0.0000	-	-

5. Mr.Anantachai Yoonprathom

The resolution was adopted by majority vote out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided Ballot
Amount of Shareholders	93	1	-	-
Amount of Shares	131,037,778	100	-	-
Percentage* (%)	99.9999	0.0001	-	-



Therefore, there are 15 members for directors of the company in 2026 as per listed below:

- | | |
|-------------------|---------------|
| 1. Mr.Boonkeit | Chokwatana |
| 2. Mrs.Tipaporn | Chokwatana |
| 3. Mr.Thirasak | Vikitset |
| 4. Prof.Dr.Malyn | Ungsurungsie |
| 5. Mrs.Kaewta | Ongsaranakom |
| 6. Mrs.Chitraporn | Vikitset |
| 7. Mrs.Thongsuk | Upathambhakul |
| 8. Mrs.Daranee | Ajjaneeyakul |
| 9. Mrs.Teerada | Ambhanwong |

From sequence 10-15 are the independent directors 6 persons, which are not less than one-third of the Board of Company equal to 40%

- | | |
|-----------------------------|-------------------|
| 10. Admiral Apiwat | Srivardhana |
| 11. Mr.Suthep | Dansiriviroj |
| 12. Mr.Anantachai | Yoonprathom |
| 13. Mr.Amorn | Asvanunt |
| 14. POL.GEN.Somchai | Prabhasabhakdi |
| 15. Assist.Prof.Dr.Pongchai | Athikomrattanakul |

Prior to the commencement of agenda 5, there were no additional shareholders/appointed proxies attending the meeting.

5. Approval of directors' remuneration.

Mr.Thirasak Vikitset, Managing Director, informed that according to the regulations of the company No.32, "The company is not allowed to pay money or provide any property to the directors, except for the remuneration under their right and other kind of benefits normally provided to those appointed as the directors of the company which exclude remuneration and benefits receive as company's employee". The Shareholders' Meeting No.45 had approved annual directors' remuneration budget not exceeding Baht 20 million and assigned the Remuneration Committee to allocate said budget amount as authorized by shareholders.



For year 2025, the company has allocated remuneration budget for directors who serving on the Board of Director and Sub-committee, totaling Baht 16,552,000 with details as follows:

Detail	Amount (Baht)
Annual remuneration for The Board of Directors	14,900,000
Meeting allowances for The Board of Directors	882,000
Meeting allowances for The Audit Committee	256,000
Meeting allowances for The Nomination Committee	74,000
Meeting allowances for The Remuneration Committee	65,000
Meeting allowances for The Risk Management Committee	196,000
Meeting allowances for The Sustainability Committee	67,000
Meeting allowances for The Corporate Governance Committee	112,000

For the year 2026, the Board of Director has considered and agreed with the Remuneration Committee proposed. The meeting was asked to approve this the Company to pay remuneration fee to the directors in the amount not exceeding Baht 20 million, equal to last year and does not include compensation or other benefits received as officer or employee of the Company, by comparing with the level in the same practice, including the authority and responsibility. The Board of Directors asked the committee to consider compensation in the amount allocated to shareholders' approval. The amount limit is effective from date the meeting approved until the next change. Payment is as follows.

1. Directors' Remuneration

	2026	2025
1. Annual remuneration	Paid to all directors, based on the consideration by The Remuneration Committee.	Paid to all directors, based on the consideration by The Remuneration Committee.
2. Meeting allowance (Paid to person attending the meeting.)		
- Chairman	12,000 Baht / time	12,000 Baht / time
- Director	10,000 Baht / time	10,000 Baht / time
3. Other remuneration and benefits	None	None



2. **Sub-committees' Remuneration** : Those committees consisted of The Audit Committee, The Nominating Committee, The Remuneration Committee, The Risk Management Committee, The Sustainability Committee, and The Corporate Governance Committee including any other subcommittees appointed by The Board of Directors as necessary and appropriated in the future. Which paid the remuneration is meeting allowance, by payment is paid to attending directors only. In case of there is a meeting more than 1 time in each month, it accounts to receive the meeting fee not exceeding 1 time, details are as follow :

	2026 (Baht/Time)		2025 (Baht/Time)	
	Chairman	Director	Chairman	Director
The Audit Committee	12,000	10,000	12,000	10,000
The Nomination Committee, The Remuneration Committee, The Risk Management Committee, The Sustainability Committee, The Corporate Governance Committee	10,000	9,000	10,000	9,000

Whereas above remuneration criteria need to receive the approval by The Board of Directors, and cannot exceed the budget amount approved by the shareholders' meeting

Mr.Thirasak Vikitset, Managing Director, informed the meeting this agenda was requested to approval the resolution, whereby not less than 2/3 of the votes present at the meeting, and provided an opportunity for shareholder questions but no question or comment relating to this agenda was posed by any shareholder. The matter was thereby submitted to the meeting for consideration.

Meeting resolution After consideration, the resolution was adopted by unanimous votes out of the total votes of the shareholders attending the meeting as follows:

	Approval	Disapproval	Abstention	Voided ballots
Amount of Shareholders	94	-	-	-
Amount of Shares	131,037,878	-	-	-
Percentage (%)	100.0000	-	-	-

Prior to the commencement of agenda 6, there were no additional shareholders/appointed proxies attending the meeting.





6. Appointment of an auditor and fixing of the auditing fee.

Mr.Thirasak Vikitset, Managing Director, informed the meeting that according to Article 49 of the Company's Articles of Association specified that "the auditor shall not be a director, staff member, employee or a person holding any office or having any duty in the company." and Article 50 specified that "the auditor shall be appointed annually by the general meeting of shareholders. A retiring auditor may be re-appointed."

In 2026, The Board of Directors resolved to propose to the shareholders' meeting to appoint the company auditors and to approve the audit remuneration budget, as proposed by the Audit Committee. The consideration was based on their independency, performances, working standards, and other qualifications according to the company's Articles of Association, and the requirements set forth by the Securities and Exchange Commission. Name list of company auditors are as follows:

1. Ms.Sirirat Sricharoensup Certified Public Accountant License No.5419 and/or
(Audited the company's financial statements total period of 2 year, since 2024-present)
2. Ms.Kessirin Pinpuvadol Certified Public Accountant License No. 7325 and/or
(Never audit the company's financial statements)
3. Ms.Isaraporn Wisutthiyan Certified Public Accountant License No. 7480
(Never audit the company's financial statements)

The above auditors are from EY Office Limited. In the event those auditors are unable to perform their duties, EY Office Limited is authorized to assign another of its auditors to perform the audit and express an opinion on the company's financial statements.

However, EY Office Limited, the auditors proposed for appointment by the shareholders' meeting are from the same auditing firm as the company's subsidiaries, with the exception of the auditor of a foreign subsidiary which is a different audit firm. Nonetheless, the Board of Directors oversee that such subsidiary can prepare its financial statements within the required timeframe. In that regard, the company's auditor and its subsidiaries are independent and do not have any relationship or conflict of interests with the company or its subsidiaries, and were not related to their management, major shareholders, or other parties relating to those persons.



Details of auditing fee for year 2026 are as follows.

Unit : Baht

Description	2026	2025	Changes %
1. Review of interim financial statements (for three quarters)	855,000	825,000	3.6
2. Audit of the annual financial statements for the year ended December 30.	1,340,000	1,275,000	5.1
3. Review other auditor's working papers	180,000	90,000	100.0
4. Service fee for SAP S/4 HANA system development audit (one-time fee)	-	120,000	(100.0)
Total	2,375,000	2,310,000	2.8

Audit fees increased by Baht 65,000 or 2.8% from the previous year, consistent with the increased workload. In 2025, additional audit fees of Baht 200,000 were incurred due to the increased investment in Osoth Inter Laboratories Co., Ltd., resulting in a change of status from an associate to a subsidiary. The audit fees for 2026 may vary based on the number of subsidiaries and/or the actual workload incurred during the year.

The Company has paid compensation for other services (Non-Audit Fee), namely, the fee for observing on destroying of goods and the fee for preparing Transfer Pricing Document to EY Office Co., Ltd. and companies in the EY Office Co., Ltd. group, with the following details:

Unit : Baht

Description	2026	2025
Observation on destroying products	15,000 baht / time / person	15,000 baht / time / person
The fee for preparing Transfer Pricing Document	900,000*	810,000*

Remark : * In 2025, the said service fees were disbursed based on the expenses incurred in the completed work.

As for 2026, the aforementioned service fees are estimated figures.

Mr.Thirasak Vikitset, Managing Director, informed the meeting this agenda based on majority votes of the shareholders present at the meeting and having voting rights, and provided an opportunity for shareholder questions but no question or comment relating to this agenda was posed by any shareholder. The matter was thereby submitted to the meeting for consideration.



Meeting resolution After consideration, the resolution was adopted by unanimous votes out of the total votes of the shareholders attending the meeting and having the rights to vote as follows:

	Approval	Disapproval	Abstention	Voided ballots
Amount of Shareholders	94	-	-	-
Amount of Shares	131,037,878	-	-	-
Percentage (%)	100.0000	-	-	-

Prior to the commencement of agenda 7, an additional 1 person and/or proxy, representing 1 shareholder and holding 1 share, joined the meeting, thereby rendering the total number of shareholders and proxies attending the meeting to become 62 persons, representing 95 shareholders and holding 131,037,879 shares, accounting for 87.40% of the issued and paid-up shares of the company.

7. Other matters (if any)

There was no other business.

After completing the deliberation of the meeting agenda, Mr.Thirasak Vikitset, Managing Director, provided an opportunity for shareholders to ask question or comment relating to the meeting.

But no question or comment relating to this agenda was posed by any shareholder and informed to the meeting don't have voided ballots in the cast votes, and then invited Mr.Boonkiet Chokwatana, The Chairman to close the meeting.

Mr.Boonkiet Chokwatana, The chairman expressed his gratitude to all shareholders for their continued trust and support of the company.

The Chairman, thanked all shareholders for taking the time to attend the meeting.

The meeting adjourned at 5.00 p.m.

Mr.Boonkiet Chockwatana
(Mr.Boonkiet Chokwatana)
Chairman of the Meeting

Minute recorder
Mr.Sumit Khopaiboon
(Mr.Sumit Khopaiboon)
Company Secretary