

## Report of the Sustainability Committee

The Sustainability Committee of S&J International Enterprises Public Company Limited consists of 2 independent directors with expertise in sustainability and 6 sustainability committee members from various related departments, totaling 8 members as follows:

Name list		Position	Number of Meetings Attended / Meeting Attendance Rights
Prof.Dr.Malyn	Ungsurungsie	Chairman of the Sustainability Committee	4/4
Admiral Apichart	Pengsritong	Director of the Sustainability Committee	4/4
Mr.Anantachai	Yoonprathom	Director of the Sustainability Committee	3/3*
Mrs.Rujapa	Srisurang	Director of the Sustainability Committee	4/4
Ms.Pornpanawan	Boonrom	Director of the Sustainability Committee	4/4
Mrs.Pranee	Petcharayutphan	Director of the Sustainability Committee	3/4
Ms.Natpichaya	Kitthamrongworakul	Director of the Sustainability Committee	4/4
Ms.Usa	Kingsubmanee	Director of the Sustainability Committee	4/4

Note : \* Assumed the position on May 7, 2024.

S&J International Enterprises Public Company Limited is committed to conducting business based on the principles of sustainable development (ESG). The company aims to achieve economic growth while ensuring social and environmental responsibility, with a strong focus on all stakeholders. In the year 2024, the Sustainability Committee has fulfilled its responsibilities according to its charter and in alignment with the Stock Exchange's requirements. The committee met 4 times, from the first to the fourth quarter, to review and establish sustainability goals and action plans. After each meeting, a summary of the committee's performance was prepared for reporting to the Board of Directors every six months. The key issues can be summarized as follows:

1. Reviewed the sustainability policies and goals to align with the organization's sustainability framework, ensuring that directors, executives, and employees understand the procedures and practices.
2. Monitored the progress of social and environmental projects and assessed the projects' success in both quantitative and qualitative aspects.
3. Monitored the sustainability assessment results from the SET ESG Rating and FTSE Russell ESG Scores by comparing evaluation outcomes, analyzing various criteria, and coordinating with working teams and relevant departments to identify continuous improvement measures for ESG performance.



(Prof.Dr.Malyn Ungsurungsie)

Chairman of the Sustainability Committee