

Report of the Risk Management Committee

S&J International Enterprises Public Company Limited has appointed the Risk Management Committee, which consists of 7 directors, in order to carry out its assigned duties. In 2024, The Risk Management Committee held 6 meetings and report its performance of duties to The Board of Directors, detail as follows:

| Name list | | Position | Number of Meetings Attended / Meeting Attendance Rights |
|-------------------------|-------------------|---|---|
| Assist.Prof.Dr.Pongchai | Athikomrattanakul | Chairman of the Risk Management Committee | 6/6 |
| Mrs.Porntip | Putipat | Director of the Risk Management Committee | 6/6 |
| Mrs.Thongsuk | Upathambhakul | Director of the Risk Management Committee | 5/6 |
| Mr.Praj | Srichandra | Director of the Risk Management Committee | 4/6 |
| Mrs.Daranee | Ajjaneeyakul | Director of the Risk Management Committee | 6/6 |
| Mr.Chadchon | Tantivejkul | Director of the Risk Management Committee | 3/3* |
| Ms.Waraluck | Punpairoj | Director of the Risk Management Committee | 5/6 |
| Mrs.Jariya | Thamvachiraporn | Director of the Risk Management Committee | 6/6 |

Note : * Assumed the position of Director of the Risk Management in May 2024

Conducting sustainable business with a comprehensive perspective encompassing economic, social, and environmental dimensions is a crucial mechanism for driving today's businesses, where there are unpredictable changes, particularly geopolitical and climate-related factors. Therefore, business operations must consider organizational growth along with their broad responsibilities to build a strong organization that will be the foundation for true sustainability.

S&J International Enterprises Public Company Limited has adopted the concept of sustainable business operations as a key direction for risk management in 2024. The company has reviewed and expanded the scope of risk management across both the parent company and its subsidiaries. This process includes reviews and consultations with executives from all organizations to ensure that risk management policies and guidelines align with each entity's business operations.

In managing the risks of the company and its subsidiaries, all parties have collaboratively identified significant key risks, Strategic Risks and Financial Risks, to ensure that the company's strategic direction is assessed for its feasibility in driving revenue growth according to set targets. Additionally, significant Supply Chain Risks have been viewed from the perspective of the sources of raw materials and timely deliveries. The company has also evaluated Environment, Social, and Governance (ESG) Risks, along with Enterprise Risks and IT & Technology Risks, as well as analyzing emerging risk matters (Emerging Risks) in each area that are anticipated to arise in the present and near future, to enable the company and its subsidiaries to adapt to prepare for changes in a timely manner.

By embracing the sustainability concept as a core principle, risk management operations across all departments have been aligned with the company's goals and have successfully reduced risks within the designated timeframe. The Risk Management Committee has assessed that the company's risk management practices are within an acceptable range, indicating readiness to handle potential risks and various changes. They are confident that the company can drive sustainable business growth in all aspects.



(Assist.Prof.Dr.Pongchai Atikomrattanakun)

Chairman of the Risk Management Committee