

The criteria for shareholders to propose agenda and/or to nominate candidates to be elected as Directors at the 2025 Annual General Meeting of Shareholders

Objectives

The Company realizes the rights and equitable treatments to all shareholders and the practice of Good Corporate Governance. The Company, therefore, gives the opportunity to shareholders to participate in proposing agenda and/or candidates to be elected as directors in the Company's 2025 Annual General Meeting of Shareholders in advance in order to contain in meeting agenda per company's criteria set forth.

2. Qualification of shareholders

Shareholders wishing to propose agenda and/or candidates to be elected as directors must possess the qualifications based on the regulation; being a shareholder or group of shareholders with holding Company shares collectively at the minimum of 5 percent of total voting rights (Not less than 7,496,541 shares).

3. The related documents

3.1 The evidence of shares holding such as share certificate, share certificate from broker or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

3.2 Shareholder identification

- In case of Individual shareholder

Valid copy of Identification Card or Passport (for foreigners) or alien identification card of shareholder with certification as true and correct.

- In case of Juristic Person

Copy of juristic person certificate not exceeding 3 months and valid copy of I.D. card or passport (for foreigners) or alien identification card of the authorized signature with certification as true and correct.

Remark* The Company has necessity to use a copy of your ID card to verify your identity" However, the Company has no intention to collect your sensitive personal data information, such as religious information, blood group information, racial information, therefore, you can conceal such sensitive personal data information which is not necessary to implement the form attached to this criteria. In the event that you do not conceal such sensitive personal data information, the Company reserves the right to conceal such sensitive personal data information itself.

4. Personal Data Protection Act Compliance

4.1 The Company has necessity to use your personal data information provided herewith in accordance with the legal basis for the purposes as follow;

- 4.1.1 <u>Legal Obligation</u>: for the purpose of proposing agenda of the Annual general Meeting of Shareholders and nominating candidates for election as directors of the Company, including verifying your identity and carrying out other activities so as to comply with the law or the orders of governmental authorities in accordance with the Public Limited Companies Act B.E. 2535 (A.D. 1992), the Civil and Commercial Code, and other laws.
- 4.1.2 <u>Legitimate Interest</u>: for the purpose of considering the qualifications of nominated candidates for election as directors of the Company, and for retention as evidence of proposed agenda of the Annual General Meeting of Shareholders, and for any activity as necessary and related to the legitimate interest of the Company and other persons, to the extent that it is within the scope of the Company's lawful objectives which you can reasonably expect.
- 4.2 The Company may need to disclose your personal data information to the relevant persons such as Governmental authorities, law enforcement agencies, supervisory agencies (i.e., the Ministry of Commerce, the Office of the Securities and Exchange Commission, and the Stock Exchange of Thailand), or other persons, where the Company has reason to believe that it is necessary to comply with the law or protect the rights of the Company, the rights of persons, or the safety of persons, including with regard to perform duties necessary for the transfer or acceptance of the rights and/or duties of the Company / shareholders, investors or other persons via website of the Company, the Stock Exchange of Thailand and Thailand Securities Depository Co., Ltd. / electronic or print media used for reporting minutes of meetings and publicizing meeting. Whereas, the Company will retain your personal data information as long as required by law or as it is reasonably necessary for the purposes of collecting the personal data information.
- 4.3 Further information is available at https://snjinter.com/wp-content/uploads/2022/06/
 Personal-Data-Protection-Policy.pdf
- 4.4 In the case of the personal data information of a third party appearing in the form in connection with this activity, the Company will assume that you have received consent from such person and have notified the policy pursuant to the Article 4.3 to the said person for acknowledgement.

5. The criteria for proposing agenda

5.1 Process for proposing agenda

- 1. Completely fill in and sign the Agenda Proposal Form (Form A) and attach required documents as stated above.
- 2. In case of a group of shareholders wishes to propose agenda, each shareholder must individually fill in and sign Form A. All documents should be gathered into one set and identify one person to be a contact person with the Company.
- 3. In case of a shareholder or group of shareholders would like to propose more than 1 agenda, each shareholder individually fill in and sign Form A, 1 set for one agenda. All documents should be gathered into one set and identify one person to be a contact person with the Company.

5.2 The proposal that will not be placed on the Agenda

- 1. Proposal proposed by shareholders who are not qualified, or unable to provide complete and correct information and evidence, or not be able to propose on the time set forth.
- Proposal that is about normal business operation and allegation made by shareholders which do not present reasonable cause to suspect the abnormality of the said business operation.
- 3. Proposal that is beyond authority of the Company to conduct in order to meet the expected outcome.
- 4. Proposal that have been previously proposed to Annual General Shareholder Meeting during the past 12 months and were supported by less than ten percent of total voting rights of the Company. It is exceptional if the facts in the latter proposals are changed significantly from the previous one.
- 5. Proposal that violates to the laws, notifications, regulations, rules and procedure of government or authority or proposal that is not corresponding to Company Articles of Association, resolutions of Annual General Shareholder Meeting and the principles of Good Corporate Governance.
- 6. Proposal that the company has been operated.
- 7. Other matters corresponding to notification of Capital Market Supervisory Board.

5.3 Considering

- The Company's secretary will consider in prior. If the information and documents are complete, the Company's secretary will propose to Board of Directors for consideration. As such, the Board of Directors judgment is deemed the matter comes to an end.
- 2. The approved proposal will be contained in agenda of Annual General Shareholder Meeting and published in the Notice of the Annual General Shareholder Meeting including the Directors' opinion.
- 3. For disapproved proposal, The Company will inform in the agenda for acknowledgement in Annual General Shareholder Meeting including reasons.

6. The criteria for nominating candidate to be company's director

6.1 Process for proposing agenda

Shareholders who possess all qualifications compliance with the mentioned principle can propose candidate to be company's director as follows:

- 1. Completely fill in and sign the Candidate Nomination Form (Form B.) and attach required documents as stated above.
- In case of a group of shareholders wishes to propose person to be elected as company's
 director, each shareholder must individually fill in and sign Form B, 1 set per person. All
 documents should be gathered into one set and identify one person to be a coordinator
 with the Company.
- 3. In case of a shareholder or group of shareholders would like to nominate more than one person to be elected as company director, each shareholder must fill in Form B, 1 set per person with signature wholly.

4. Completely fill in Profile of Nominated Persons (Form C) with signature and attach the required documents for consideration such as I.D Card or passport (for foreigners) and House Registration, educational certificate and the present working document or the latest with certification as true and correct. In case of nomination more than 1 person, fill in 1 set per person.

6.2 Qualifications of Directors/Independent Directors

- 1. Be qualified and possess none of the characteristics prohibited under Act and the related Notification.
- 2. Be knowledgeable, capable and possess a variety of skills and working experiences that are beneficial for the Company.
- 3. Be capable of providing leadership, vision, ethic and independent in making decision for the optimum benefit of the company and shareholders and be able to use knowledge, capability and experiences to be beneficial in conducting business and truly interested in Company's business.

6.3 Considering

- The Company's secretary will consider in prior. If the information is complete, the Company's secretary will propose to the Nomination Committee to consider the qualification as stated above and propose to the Board of Directors for consideration. The Board of Directors judgment is deemed the matter comes to an end.
- 2. The approved person will be proposed in the agenda of Director Election in Annual General Shareholder Meeting and published in the Notice of Annual General Shareholder Meeting including the Directors' opinion.
- 3. For disapproved person, the Company will inform in the Annual General Shareholder Meeting including reasons.

7. Channels for submitting agenda proposal

Shareholder can submit agenda proposal through channels as follows:

7.1 Send signed documents and various evidences as supporting documents for Board of Directors' consideration by registered mail to:

Mr.Sumit Khopaiboon

Company Secretary

S & J International Enterprises Public Company Limited

No. 2, Naradhiwas Rajanagarindra Road, Tungwatdon, Sathorn, Bangkok 10120.

7.2 For further information required call

Mr.Sumit Khopaiboon

Company Secretary

Tel. 02-676-2727 Ext. 2812

E-mail: sumit_k@snjinter.com

8. The submission period

Shareholder can submit the proposal from November 15, 2024 to December 30, 2024. As such, postmarked date on the envelope will be accounted for.

S & J International Enterprises Public Company Limited 2025 Annual General Meeting of Shareholder Agenda Proposal Form

		Date
1.	1. General Data	
	Name-Surname of proposer :	
	Present Address / Contact Address :	
	Address Village/Building	Moo Soi
	Road Sub District	District
	Province Postal Code	Country
	Telephone No Fax No	E-mail
	Oversea address: (In case of Foreigners, pleas	e specify the contact oversea address)
2.	2. No. of Share Holding:	shares
2	2 Proposed Agenda	
	3. Proposed Agenda:	
	Objective: [] For approval or consideration [] I	•
	Details including reasonable supporting:	
Su	Supporting documents:	

4. The evidences of shareholders to submit herewith the proposal

4.1 The evidence of shares holding such as share certificate, share certificate from broker or any other certificates from the Stock Exchange of Thailand or Thailand Securities Depository Co., Ltd. If it is a copy, it must be certified as true and correct.

4.2 Shareholder identification

- In case of Individual shareholder

Valid copy of Identification Card or Passport (for foreigners) or alien identification card of shareholder with certification as true and correct.

- In case of Juristic Person

Copy of juristic person certificate not exceeding 3 month and valid copy of I.D. card or passport (for foreigners) or alien identification card of the authorized signature with certification as true and correct.

5. The Certification

I certify that the information provided above is complete and true and supporting documents submitted herewith are true and I give my permission to Company disclose such information and supporting document as stated above.

Signature		Shareholder
	()	

S & J International Enterprises Public Company Limited 2025 Annual General Meeting of Shareholders Candidate Nomination Form

		Date						
1.	General	l Data						
	Name-Surname of proposer :							
	Present	Address / Contact Address :						
	Addr	ress						
	Road	d District District						
	Prov	ince						
	Tele	phone No E-mail E-mail						
	Oversea	a address: (In case of Foreigners, please specify the contact oversea address						
2.	No. of S	Share Holding:shares.						
3.	Name o	f Nomination of Candidate to be elected as Company Director:						
4	The evi	dences of shareholders to submit herewith the proposal						
••	4.1	The evidence of shares holding such as share certificate, share certificate from broke						
		or any other certificates from the Stock Exchange of Thailand or Thailand Security						
	Depository Co., Ltd. If it is a copy, it must be certified as true and correct.							
	4.2							
	7.2	- In case of Individual shareholder						
		Valid copy of Identification Card or Passport (for foreigners) or alien identification card						
		of shareholder with certification as true and correct.						
		- In case of Juristic Person						
		Copy of juristic person certificate not exceeding 3 month and valid copy of I.D. card						
		or passport (for foreigners) or alien identification card of the authorized signature with						
		certification as true and correct.						
5.	The Cer	tification						
	I cei	rtify that the information provided above is complete and true and supporting document						
	submitte	ed herewith are true and I give my permission to Company disclose such information and						
	supporti	ing document as stated above.						
		Signature Shareholder						
		(

S & J International Enterprises Public Company Limited 2025 Annual General Meeting of Shareholders Profile of Nominated Person

A photo
Approximate
2in x 2in

				Date						
1.	Gene		:(Fc	•						
		(English):								
	(2	2) Date of Birth:	Age:	Years Natio	onality:					
	(3	B) Marital Status: []	Single [] Mar	ried	[] Divorce					
	(4	Spouse's Name:	(Forr	ner family name	<u>,</u>)				
	(5	6) Children Details								
		Children Name	Date of Birth	Age (Year)	Office Name					
2.	Addre	ess								
	(1)	Company Address								
		Company Name								
	Address Soi Road									
		Sub-District	District	Prov	vince					
		Postal Code	Telephone No							
	(2)	Present Address / Contact	Address							
		Address Sc	i Ro	oad						
		Sub-District	District	Pro	vince					
		Postal Code	Telephone No							

	Institute	e Name	Qualifica	tion/Major	Graduate Year	
(2		rams held by Thai Inst		Association:		
		Program			Year	
. V	Vorking Experi Period	e nces Company Name	Busine	ess Type	Position	
J	on responsibili					
		ity at the present po	osition			
 S		ı S&J International Ent		mpany Limited, or		
S	hareholding in ommon Shares:	ı S&J International Ent	erprises Public Co Shares	mpany Limited, or		
 S S	hareholding in ommon Shares:	n S&J International Ent	erprises Public Co Shares	mpany Limited, or		
S C S U	hareholding in ommon Shares: pouse's Commoi	n S&J International Enternational Enternatio	erprises Public Co Shares Shares	mpany Limited, or		
S C S U (1	hareholding in ommon Shares: pouse's Common Inder-age Childre 1) Name	n S&J International Ent	erprises Public Co Shares Shares	mpany Limited, or	n(Nomination Da	 ate)
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Remarked: All business now serving as Directors or Executives, and business now holding more than 1.0 percent of all shares sold of those business.

8. L	itiga	tion Record (Ex	cept petty offer Type of Suit	nce)			
Cou	rt 	(Plaintiff/Defendant /Interpleader)	(Civil/Criminal/ Bankruptcy)	Charge/Count	Litigated sum	Suit No.	Judgement
9. R	equi	red documents	certified by nor	minated candidat	es		
	(1)	Copy of I.D. Car	rd				
	(2)	Copy of house r	egistration				
	(3)	Passport (for for	reigners)				
	(4)	Copies of educa	tion certificate				
	(5)	Reference letter	from a present of	or latest company			
	Ι ((Mr./Mrs./Miss.)		give c	onsent and infor	mation as st	ated above
for th	ie no	mination and app	pointment as Cor	npany's Directors a	and certify that th	ne informatio	n provided
above	is c	omplete and true	, and supporting	documents submitt	ed are true and	I give my pe	rmission to
Comp	any o	disclose such infor	mation and supp	orting document as	stated above.		
			Signatur	e	Nominat	ed Person	
				()		