



RISK MANAGEMENT POLICY

S&J International Enterprises Public Company Limited is aware of the importance of risk management as a foundation for good corporate governance and business practices, which helps drive the organization toward sustainable success. The systematic management of risk will assist the company in growing according to its strategic objectives. It also helps the company to cope and adapt quickly to external and internal factors that are constantly evolving.

In order to manage risks effectively and efficiently and satisfy all stakeholders, the Company has established a risk policy, which consists of 5 key elements:

1. Establish a systematic risk management process for the entire organization, from the executive to the employees at every level, to ensure that everyone is aware and understands the business risk involved in each division. The Risk Management Committee is responsible for continually developing a risk management plan to ensure that risk is reduced to an acceptable level.
2. Evaluate potential risks (Emerging Risk) arising from internal and external factors that may impact future business operations on a regular basis.
3. The reporting and monitoring of risks. The Risk Management Committee has been assigned to monitor the risks that arise and to report to the Board of Directors on a regular basis.
4. Promote the incorporation of risk management into the corporate culture.
5. Promote and integrate the company's risk management process in an effective and efficient manner.

This Risk Management Policy was adopted by the resolution of the Board of Directors' Meeting No.1/2023 on February 23, 2023, with effect from February 23, 2023, replacing the previous version published on August 1, 2016, which is no longer effective.

(Mr.Boonkiet Chokwatana)
Chairman

