

## Report of the Nominating Committee

S & J International Enterprises Public Company Limited has appointed the Nominating Committee, with 5 members as follows:

1. Mr.Boonkiet	Chokwatana	Chairman of the Nominating Committee
2. Mr.Thirasak	Vikitset	Member of the Nominating Committee
3. Dr.Atthakorn	Glankwamdee	Member of the Nominating Committee
4. Mrs.Kaewta	Ongsaranakom	Member of the Nominating Committee
5. Mrs.Chitraporn	Vikitset	Member of the Nominating Committee

The Nominating Committee has carried out the duties as assigned by the Board of Directors which is specified in the Charter of The Nominating Committee. Its duties are to select suitable candidates with proper qualifications, knowledge and expertise in various professions, to serve as company directors and top management.

In 2023, The Nominating Committee held 2 meetings in order to carry out its assigned duties and responsibilities and report its performance of duties to The Board of Directors, which activities are summarized as follows:

- Nominated suitable persons to serve as company directors replacing the directors retiring upon term completion in the 44th General Meeting of Shareholders by considering the candidates' qualifications in terms of Board Diversity and qualifications that are in accordance with the strategy of the company's business operation by using the analysis of skills, experience, knowledge and expertise of the board, or Board Skill Matrix, accompanied by good leadership, sound vision, good ethics and morality, and supported by good past performances record, either as company director or member of various sub-committees for the company so far, as well as no characteristics as forbidden by laws and the Articles of Association of the company. Furthermore, the company has provided opportunity for minor shareholders to participate in nominating candidates to be appointed as company directors prior to the Annual General Meeting of Shareholders. In 2023, none of the shareholders nominated any candidates to be considered as company directors. Accordingly, The Nominating Committee nominated Mr.Thirasak Vikitset, Mrs.Teerada Ambhanwong, Mr.Suthep Dansiriviroj, Mr.Amorn Asavanunt, and Mrs.Pradittha Chongwattana to become company directors for another term because they were qualified to engage with the company's business. Their experiences and abilities benefited to the company.
- Reviewed the Charter of The Nominating Committee annually to comply with the related regulation and practice guidelines.
- Evaluated The Nominating Committee's performance for 2023 in order to use the evaluation results to improve and develop the work of The Nominating Committee more efficiently.

The Nominating Committee has performed its duties as assigned discreetly and reasonably in order to proceed with transparency which is the greatest benefit resulted in driving the organization to grow sustainably.

A handwritten signature in blue ink, appearing to read 'Boonkiet Chokwatana', written in a cursive style.

(Mr.Boonkiet Chokwatana)

Chairman of the Nominating Committee