

## Report of the Executive Board

S&J International Enterprises Public Company Limited has appointed the Executive Board, in the capacity of Management, to perform the duties of managing and operating the Company's business and to perform the duties as assigned by the Board of Directors and in accordance with the Charter of the Executive Board.

In 2022, the Executive Board comprised of 11 members, namely;

1.	Mr.Thirasak	Vikitset	Chairman of the Executive Board
2.	Mrs.Kaewta	Ongsaranakom	Member of the Executive Board
3.	Prof.Dr.Malyn	Ungsurungsie	Member of the Executive Board
4.	Mrs.Chitraporn	Vikitset	Member of the Executive Board
5.	Mrs.Thongsuk	Upathambhakul	Member of the Executive Board
6.	Mr.Praj	Srichandra	Member of the Executive Board
7.	Mrs.Patchara	Pongwichan	Member of the Executive Board
8.	Mrs.Daranee	Ajjaneeyakul	Member of the Executive Board
9.	Mr.Sumit	Khopaiboon	Member of the Executive Board
10.	Ms.Kritsanarath	Rassameesuriyan	Member of the Executive Board
11.	Ms.Yarin	Arayatanitkul	Member of the Executive Board

The Executive Board convened a total of 19 meetings in order to fulfill its designated duties, which can be summarized as follows:

1. Presented the business strategy, sales and profit targets, and set the annual business plan to the Board of Directors, as well as responsible for managing the Company's business in accordance with the policies and strategies adopted.
2. Approved the Company's annual investment budget in various areas, including production efficiency optimization, product development, and information technology development, as well as enhancing and developing the capability and potential of personnel in various aspects to support the strategic growth and competitiveness of the business both short-term and long-term.
3. Analyzed financial statements and ensured that financial statements were prepared for external auditors to audit or review and express their opinions thereon prior to proposing such reports to the Audit Committee and the Board of Directors respectively.
4. Monitored the performance of the overall company and each department on a monthly basis, and provided recommendations to improve the efficiency of the Company.

5. Considered the connected transactions with related parties and the acquisition or disposal of assets with prudence, caution, and reasonableness in terms of prices and other relevant conditions, and upheld the interests of the company and all groups of stakeholders. Executive directors with vested interests in such matters shall not participate in decision-making prior to proposing them to the Audit Committee and subsequently to the Board of Directors for consideration and approval as outlined in the regulations of the Stock Exchange of Thailand and the Securities and Exchange Commission (SEC).
6. Encouraged and supported employees to continually innovate new products and methods, and impelled the organization and the Company's products to attain quality standard accreditation from reputable institutions both domestically and internationally. The Company had been awarded an excellent level of sustainability development by the Stock Exchange of Thailand for 6 consecutive years.
7. Reviewed the Charter of the Executive Board to ensure that their duties and responsibilities are appropriate and suitable for the current situation, and agreed to comply with the anti-corruption policy to provide guidance for executives and employees to perform their duties in a transparent and fair manner, as well as reviewing regulations and procedures related to internal operations in response to any changes that had occurred.

The Executive Board is committed to managing the business towards the accomplishment of the Company's vision, mission, targets, and business strategies in compliance with the good corporate governance principles in a transparent and verifiable manner, while conducting business with social and environmental responsibility in order to facilitate sustainable growth for the organization.



(Mr.Thirasak Vikitset)

Chairman of the Executive Board and Managing Director