

## The Risk Management Committee's Report

S & J International Enterprises Public Company Limited recognizes the importance of risk management as a foundation for corporate governance and good business practices that will enable the company to thrive in new business operations and achieve sustainable growth. The company has established the risk management policy which all employees must adhere to and has assigned the Risk Management Committee to define the policy and framework for risk management, supervise and support the organization's risk management operations from various risks from the economic situation, society, and environment, both nationally and globally, that may affect the company all the time. The Risk Management Committee reports its activities to the Board of Directors in order for the Board to acknowledge the progress of the risk management plan and share comments for continuously improving risk management in different areas of the organization effectively and efficiently.

In 2021, the Risk Management Committee has reviewed the risk management framework and followed up the risk management plan for the year by enquiring all departments to report their progress and outcomes after the risk mitigation to ensure that every risk is within the controllable level. In this year, the company has defined the plan for key risks, for example, the economic risk that may have an impact on the organization, risk related to the management of dispersion of revenue and customer, cybersecurity risk, personal data protection risk (PDPA), human resources risk, emerging risk due to COVID-19 epidemic situation, and risks posed by changes of climate and environment.

After reviewing the above activities, the Risk Management Committee has considered that the risk management has been carried out in compliance with the requirements, relevant laws, and is in alignment with the business operations. Such that the organization has been prepared to deal with different risks and changes in order for stakeholders to have confidence in the sustainable business operations of the company.



(Assist.Prof.Dr.Pongchai Atikomrattanakun)

Chairman of the Risk Management Committee