

The Executive Board's Report

S & J International Enterprises Public Company Limited has appointed the Executive Board, with a capacity of the Management, to perform the duties of managing and operating the business of the company and carry out duties as assigned by the Board of Directors and as stipulated in the Charter of the Executive Board.

In 2021, the Executive Board comprised of 12 members, namely;

1.	Mr.Thirasak	Vikitset	Chairman of the Executive Board
2.	Dr.Atthakorn	Glankwamdee	Member of the Executive Board
3.	Mrs.Kaewta	Ongsaranakom	Member of the Executive Board
4.	Prof.Dr.Malyn	Ungsurungsie	Member of the Executive Board
5.	Mrs.Chitraporn	Vikitset	Member of the Executive Board
6.	Mrs.Thongsuk	Upathambhakul	Member of the Executive Board
7.	Mr.Praj	Srichandra	Member of the Executive Board
8.	Mrs.Patchara	Pongwichan	Member of the Executive Board
9.	Mrs.Daranee	Ajjaneeyakul	Member of the Executive Board
10.	Mr.Sumit	Khopaiboon	Member of the Executive Board
11.	Mrs.Kritsanarath	Rassameesuriyan	Member of the Executive Board
12.	Ms.Yarin	Arayatanitkul	Member of the Executive Board

The Executive Board had convened a total of 21 meetings to perform the designated duties, which can be summarized as follow:

1. Presented the business strategy, sales and profit target, and set the annual business plan to the Board of Directors, and responsible for managing the company's business in accordance with the policies and strategies that had been set forth.
2. Approved the company's annual investment budget in various areas, including production efficiency optimization, product development, information technology development, as well as the development and promote the potential and capabilities of personnel in various areas to support the business strategic growth and the business competitiveness in both short and long term.
3. Ensured that financial statements are prepared for the external auditors to review or audit, and express their opinions thereon prior to proposing such reports to the Audit Committee and the Board of Directors respectively; and monitored the overall performance of the company and each department on a monthly basis, as well as providing recommendations to improve its performance.

4. Considered the connected transactions with related parties and the acquisition or disposal of assets with prudence, caution, and reasonableness in terms of prices and other related conditions, and uphold to the benefits of the company and shareholders, whereby executive directors who have vested interests in such matter shall not take part in the decision making prior to proposing to the Audit Committee and subsequently to the Board of Directors for consideration and approval, in the case of transactions of significant value or size.
5. Encouraged and supported employees to continuously innovate new products and methods, and impelled the organization and the company's products to attain the quality standard accreditation from reputable institutions both domestically and overseas. The company has been awarded at excellent level of the sustainability development from the Stock Exchange of Thailand for 5 consecutive years.
6. Reviewed the Charter of Executive Board to ensure that their duties and responsibilities are suitable and appropriate to the current situation, and had agreed to comply with the anti-corruption policy as to provide guidance for executives and employees to perform their duties with transparency and fairness, and also reviewed regulations and procedures relating to internal operations in correspondence with changes that occurred.

The Board of Directors is committed to performing their duties and managing the business toward the accomplishment of the company's vision, mission, and business strategies, in compliance with the good corporate governance principles, with transparency and accountability, and conducting business with social and environmental responsibility in order to drive the organization for sustainable growth.



(Mr.Thirasak Vikitset)

Chairman of the Executive Board and Managing Director