

The Corporate Governance Committee's Report

The Corporate Governance Committee of S & J International Enterprises Public Company Limited comprised of 5 directors, namely Pol.Gen.Somchai Prabhasabhakdi as the Chairman, along with Mrs. Kaewta Ongsaranakom, Mrs. Patchara Pongwichan and Ms. Thatsruang Saengwichian as the members, and Mr. Sumit Khopaiboon as the member and the secretary to the Committee. The Corporate Governance Committee had performed its duties as assigned by the Board of Directors, as stipulated in the Charter of the Corporate Governance Committee, to ensure that the company adhered to the good corporate governance principles and conducted its businesses with transparency, honesty, openness, and fairness to its stakeholders toward the achievement of sustainable growth.

The Corporate Governance Committee held 5 meetings in 2021 to carry out its duties, of which its key performance can be summarized as follow:

1. **Review of the Charter of the Corporate Governance Committee** for its appropriateness and up-to-date to the current situations.
2. **Review of the good Corporate Governance Guidelines.** The Corporate Governance Committee had thoroughly supervised the company's corporate governance practices with a focus on the "**Business Ethics and Integrity**". The committee had set up a policy to protect the confidentiality of information and the use of internal information and established guidelines concerning the sale, purchase, and transfer of the company's securities. Hence, the company was assessed with a rating at "**Excellent**" by the Thai Institute of Directors (IOD) for the fourth consecutive year and achieved a score of 98 percentage on the AGM Quality Assessment Project for the year 2021 by the Thai Investors Association.
3. **Review of the Anti-Corruption Policy.** The Corporate Governance Committee had updated the company's policies and practices to be more concise and effective by adding a topic relating to the facilitation payment and the employment of government employees or government officers to be in compliance with the revised self-assessment guideline of the Thai Private Sector Collective Action Against Corruption (CAC). The committee had also extended the anti-corruption coalition to the company's subsidiary, Top Trend Manufacturing Company Limited, and arranged the corruption risk assessment of which the result showed that its internal control system relating to anti-corruption was adequate and sufficient.
4. **Emphasis on cultivating the "consciousness"** in the good corporate governance principles and the anti-corruption practices among those parties involved to raise awareness and establish pragmatic guidelines in a concrete and sustainable manner.

5. Acknowledge the report of complaints or concerns relating to the corporate governance and the anti-corruption practices within the organization for the year 2021. However, there were neither complaints nor recommendations from stakeholders.

In summary, the Corporate Governance Committee had focused on building up “faith” and “trust” of shareholders and all stakeholders toward the company to ensure that they have full “confidence” in our operations.

A handwritten signature in blue ink, reading "S. Prabhasabhakdi". The signature is written in a cursive style with a large initial 'S'.

(Pol.Gen. Somchai Prabhasabhakdi)

Chairman of the Corporate Governance Committee