

The Executive Board's Report

S & J International Enterprises Public Company Limited appointed the Executive Board, with a capacity of the Management, to be responsible for the management of corporate business as assigned by the Board of Directors and in conformity to the Charter of the Executive Board.

In 2020, the Executive Board consisted of 12 members, namely:

1.	Mr.Thirasak	Vikitset	Chairman
2.	Dr.Atthakorn	Glankwamdee	Member
3.	Mrs.Kaewta	Ongsaranakom	Member
4.	Prof.Dr.Malyn	Ungsurungsie	Member
5.	Mrs.Chitraporn	Vikitset	Member
6.	Mrs.Thongsuk	Upathambhakul	Member
7.	Mrs.Patchara	Pongwichan	Member / Secretary of the Executive Board
8.	Mrs.Daranee	Ajjaneeyakul	Member
9.	Mrs.Suthanya	Sumana	Member
10.	Mr.Sumit	Khopaiboon	Member
11.	Ms.Kitsanarut	Rassameesuriyan	Member
12.	Ms.Yarin	Arayatanitkul	Member

The Executive Board convened a total of 25 meetings to perform the designated duties, as summarized below:

1. Proposed the annual business plan, entailing business strategies, sales target and profit projection, to the Board of Directors; as well as responsibilities to manage the Company's business according to the set-forth policy and strategies.

2. Considered and approved on annual investment budget for various aspects, i.e. production efficiency augmentation, product improvement, IT development, along with enhancement and promotion of personnel capabilities in order to support corporate growth under business strategies and long-term competitiveness.

3. Overseeing that financial reports are prepared and ready for the external auditors to review, audit and express their opinions thereon prior to proposing such reports to the Audit Committee and the Board of Directors respectively; and monitoring overall performance of the Company and each business group on a monthly basis, with recommendations for further development and greater efficiency.

4. Considered the connected transactions and acquisition or disposal of assets prudently to ensure that these transactions are reasonable in terms of prices and other relevant conditions and executed in benefit to the Company and its shareholders, whereby executive directors with conflict of interests in the matter shall not take part in the decision making. The Executive Board shall subsequently propose any transactions with significant size to the Audit Committee and the Board of Directors for consideration and approval.

5. Encouraged and supported employees to work continually on product and process innovations; as well as driving the Company and its products to attain quality and standard accreditation from leading agencies both nationally and internationally.

6. Reviewed the Charter of the Executive Board so that these operating guidelines are consistent with current circumstances; approving the anti-corruption policy as guidelines for the executives and staff to perform with transparency and fairness; and reviewing internal operating procedures in alignment with forthcoming changes.

The Executive Board is committed to managing the business with transparency and accountability toward accomplishment of the Company's vision, mission, goal and business strategies under the good corporate governance principles alongside business operations with social and environmental responsibility so that the Company continues to thrive steadily and sustainably.

A handwritten signature in black ink, appearing to read 'Thirasak Vikitset', written in a cursive style.

(Mr.Thirasak Vikitset)

Chairman of the Executive Board and Managing Director