

The Nominating Committee's Report

S & J International Enterprises Public Company Limited has appointed the Nominating Committee, with 5 members as follows:

1. Mr.Boonkiet	Chokwatana	Chairman
2. Mr.Thirasak	Vikitset	Member
3. Dr.Atthakorn	Glankwamdee	Member
4. Mrs.Kaewta	Ongsaranakom	Member
5. Mrs.Chitraporn	Vikitset	Member

The Nominating Committee has carried out the duties as assigned by the Board of Directors which is specified in the Charter of The Nominating Committee. Its duties are to select suitable candidates with proper qualifications, knowledge and expertise in various professions, to serve as company directors and top management.

The Nominating Committee has determined the criteria and methods for nominating which conform to the Charter and the Good Corporate Governance Principles including related regulations by considering basic qualifications and qualities that are in accordance with the strategy of the company's business operation. Moreover, the nominated persons must be the person with leadership, vision, morality, ethics, and transparent work experience as well as no characteristics as forbidden by laws and the Articles of Association of the company. The company has provided opportunity for minor shareholders to participate in nominating candidates to be appointed as company directors prior to the Annual General Meeting of Shareholders. In 2019, none of the shareholders nominated any candidates to be considered as company directors.

In 2019, The Nominating Committee held 2 meetings to carry out duties as assigned. The Nominating Committee, excluding the members having possible conflict of interests, considered the qualifications of 4 persons who had been nominated to serve as company directors replacing the directors who retired by rotation at the 40th General Meeting of Shareholders, which were Mr.Boonkiet Chokwatana, Mrs.Tipaporn Chokwatana, Mrs.Malyn Ungsurungsie and Mrs.Chitraporn Vikisetsa to become company directors for another term. At the same time, to consider the election of Mr.Pongchai Athikomrattanakul to replace Mr.Surong Ongkosit, the retiring director who wished not to seek re-nomination. Moreover, the Charter of The Nominating Committee is also reviewed annually to comply with the related practice guidelines, while The Nominating Committee has performed its duties as assigned discreetly and reasonably.



(Mr.Boonkiet Chokwatana)

Chairman of the Nominating Committee