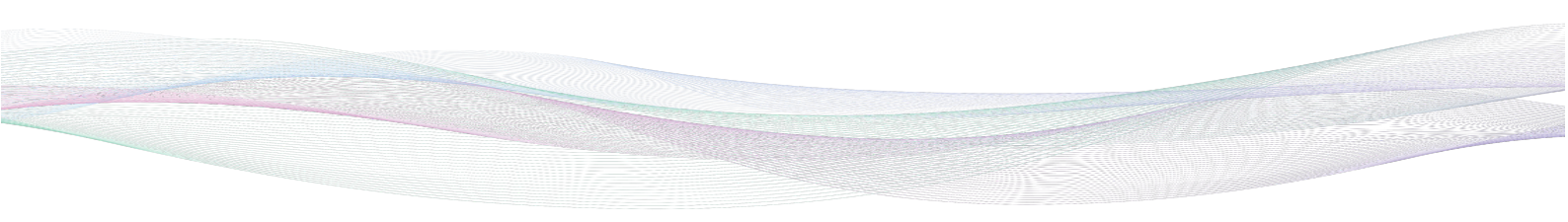
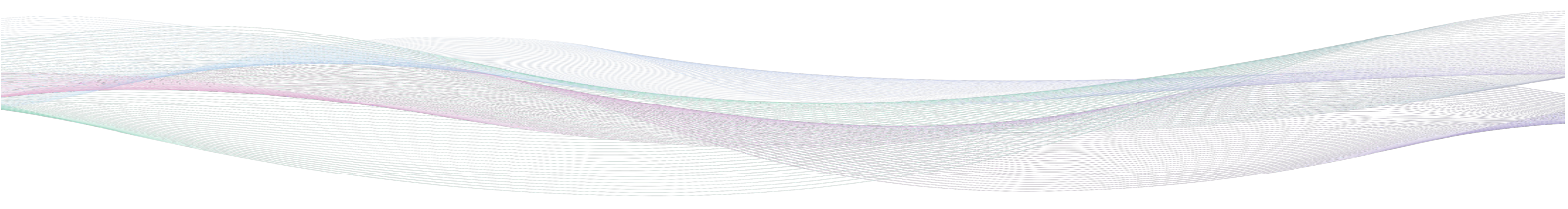


Personal Information of Company Directors and Management Members

Name / Position Date of appointment	Age (years)	Highest Educational Level and Training Course	% Share holding*	Working Experiences
1. Mr.Boonkiet Chokwatana - Chairman - Chairman of the Nominating Committee - Chairman of the Remuneration Committee April 22, 1980	72	- Honorary Doctorate Degree in Business Faculty of Management and Information Sciences, Naresuan University. - Honorary Doctorate Degree in Business Administration (Management), Sripatum University - Honorary Doctorate Degree in Business Administration College of Commerce , Burapha University - B.S.Engineering - Worcester Polyteching Institute, Massachusetts, U.S.A. Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 41/2004	8.69%	Other Listed Company : 5 companies - President, Executive Chairman, Chairman of the Remuneration Committee and Nominating Director : I.C.C. International PCL. - Chairman : People's Garment PCL. PAN Asia Footwear PCL. - Director, Nominating and Remuneration Director : Sahacogen (Chonburi) PCL. - Director : Saha Pathana Inter Holding PCL. Other Non-Listed Company: 59 companies
2. Mrs.Tipaporn Chokwatana - Vice Chairman April 24, 1995	73	- BA.- Ramakhamhaeng University - Secretary - Pitman London Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005	8.69%	Other Listed Company : 1 company - Director : O.C.C. PCL. Other Non-Listed Company: 24 companies
3. Mr.Thirasak Vikitset - Managing Director - Chairman of the Executive Board - Nominating Director - Remuneration Director April 30, 1985	68	- MBA, Clark University Worcester, Massachusetts, U.S.A. - B.D. Engineering, Worcester Polytechnic Institute, Massachusetts, U.S.A. Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005	1.77%	Other Listed Company : 1 company - Director : Sahacogen (Chonburi) PCL. Other Non-Listed Company : 19 companies

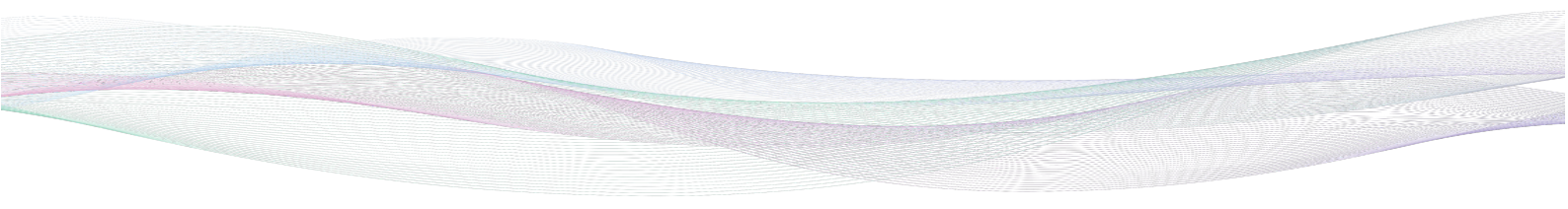


Name / Position Date of appointment	Age (years)	Highest Educational Level and Training Course	% Share holding*	Working Experiences
4. Dr.Atthakorn Glankwamdee - Deputy Managing Director - Chairman of the Risk Management - Executive Director - Nominating Director April 22, 1991	71	- Ph.D. University of Illinois@Urbaha U.S.A. Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 68/2005	0.31%	Other Listed Company : 1 company - Director : Sahacogen (Chonburi) PCL. Other Non-Listed Company : 9 companies
5. Mrs.Kaewta Ongsaranakom - Director - Executive Director - Nominating Director - Remuneration Director - Corporate Governance Director June 22, 1987	63	- Bachelor of Political science, Thammasat University Thai Institute of Directors Association (IOD) - Director Certification Program (DCP) 27/2003 - Role of the Compensation Committee (RCC) 10/2010	0.67%	Other Listed Company : -None- Other Non-Listed Company: 10 companies
6. Prof.Dr.Malyn Ungsurungsie - Director - Chairman of CSR Committee - Executive Director April 26 2004	69	- Doctor of Philosophy (Microbiology) From Mahidol University - B.Sc. In Pharm From Chulalongkorn University - Certificate in Management of Higher Education from Galilee College, Israel and Harvard University Extension School, USA. Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 17/2004	0.12%	Other Listed Company : -None- Other Non-Listed Company: 4 companies
7. Mrs.Chitraporn Vikitset - Director - Executive Director - Nominating Director April 23, 2007	68	- Master of Early Childhood Education From Worcester College, U.S.A. Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 66/2007	1.77%	Other Listed Company : -None- Other Non-Listed Company: 6 companies



Name / Position Date of appointment	Age (years)	Highest Educational Level and Training Course	% Share holding*	Working Experiences
8. Mrs. Teerada Ambhanwong - Director April 26, 1998	49	- Master of Marketing, Sasin Graduate Institute of Business Administration, Chulalongkorn University Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 3/2003 - Director Certification Program (DCP) 51/2004	0.58%	Other Listed Company : 2 companies - Managing Director : O.C.C. PCL. - Director : People's Garment PCL. Other Non-Listed Company : 16 companies
9. Mr. Suthep Dansiriviroj - Director April 22, 2014	71	- Bachelor of Accountancy (Honors), Thammasat University Thai Institute of Directors Association (IOD) - Risk Management Committee Program (RMP) 5/2014 - Director Accreditation Program (DAP) 32/2005 - Director Certification Program (DCP) 60/2005	None	Other Listed Company : 1 company - Director, Executive Director and Chairman of the Risk Management : Sahacogen (Chonburi) PCL. Other Non-Listed Company : 1 company
10. Admiral Apichart Pengsritong - Independent Director - CSR Director November 12, 2009	70	- The State Private & Political Sectors Course, National Defense College (Class of 15th) - Bachelor of Engineering in Electrical Engineering, Royal Thai Naval Academy Thai Institute of Directors Association (IOD) - Risk Management Program for Corporate Leaders (RCL) 4/2016 - Director Accreditation Program (DAP) 82/2010	0.06%	Other Listed Company : 3 companies - Chairman, Chairman of Audit Committee and Independent Director : JKN Global Media PCL. - Chairman and Independent Director : T.A.C. Consumer PCL. - Chairman, Chairman of Nominating and Remuneration Committee and Independent Director : Muangthai Capital PCL. Other Non-Listed Company : -None-
11. Mrs. Pismai Chandrubeksa - Independent Director - Remuneration Director April 28, 2009	71	- Cambridgeshire College of Arts & Technology, Catering Diploma England Cambridge, Hotel & Restaurant Management Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 82/2010	0.06%	Other Listed Company : -None- Other Non-Listed Company : -None-

Name / Position Date of appointment	Age (years)	Highest Educational Level and Training Course	% Share holding*	Working Experiences
12. Mr.Amorn Asvanunt - Independent Director - Chairman of Audit Committee April 24, 2017	71	- Master of MBA, Bowling Green State University, Ohio, U.S.A. - Bachelor of .Accountancy, Chulalongkorn University Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 4/2003	None	Other Listed Company : 4 companies - Independent Director, Chairman of Risk Management Committee and Audit Committee Director : I.C.C. International PCL. - Independent Director and Audit Committee Director : Sahacogen (Chonburi) PCL. Far East Fame Line DDB PCL. - Independent Director, Risk Management Director and Chairman of Nominating and Remuneration Committee : Krungdhep Sophon PCL. Other Non-Listed Company : 1 company
13. Mrs.Pradittha Chongwattana - Independent Director - Audit Committee Director April 22, 2002	70	- Bachelor of Faculty of Law, Thammasat University - MINI MBA, Thammasat University Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 5/2001 - Management Construction (6months), Chulalongkorn University	0.11%	Other Listed Company : -None- Other Non-Listed Company : 2 companies
14. Pol.Gen.Somchai Prabhasabhakdi - Independent Directors - Audit Committee Director - Chairman of Corporate Governance committee April 28, 2015	77	- Master of Public Administration (M.P.A.), National Institution of Development Administration. - Branches of public administration, Royal Police Cadet Academy. Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 25/2004 - Director Certification Program (DCP) 51/2004 - Role of the Chairman Program (RCP) 12/2005 - Audit Committee Program (ACP) 2/2004	None	Other Listed Company : 1 company - Independent Director & Audit Committee Director : Sahacogen (Chonburi) PCL. Other Non-Listed Company : -None-



Name / Position Date of appointment	Age (years)	Highest Educational Level and Training Course	% Share holding*	Working Experiences
15. Assist.Prof.Dr.Pongchai Athikomrattanakul - Independent Directors - Audit Committee Director April 23, 2018	49	- Ph.D. in Industrial Engineering, Iowa State University, USA - MS. In Industrial Engineering, Iowa State University, U.S.A. Thai Institute of Directors Association (IOD) - Director Accreditation Program (DAP) 162/2019 - Director Certification Program (DCP) 283/2019	None	Other Listed Company : -None- Other Non-Listed Company : -None-
16. Mr.Simon Rhoderick Knight - Overseas Business Division Manager	65	- Bachelor of Economics & Mathematics Sheffield University	0.08%	Other Listed Company : -None- Other Non-Listed Company : 4 companies
17. Miss Sumeth Surachartchairit - Executive Director - Factory Division Manager	64	- Bachelor of Chemical Engineering, King Mongkut's University of Technology Thonburi.	0.14%	Other Listed Company : -None- Other Non-Listed Company : 4 companies
18. Mrs.Thongsuk Upathambhakul - Executive Director - CSR Director - Domestic Business Division Manager	60	- Bachelor of Economics, Thammasat University	0.09%	Other Listed Company : -None- Other Non-Listed Company : 2 companies
19. Mr.Bo Nystrup Nielsen - Strategy and Corporate Development Division Manager	49	- Master of Economic Institute University of Aarhus, Institute of Management. - Bachelor of Senior Executive Program, London Business School.	None	Other Listed Company : -None- Other Non-Listed Company : -None-
20. Mr.Varith Tritrapun - Office Division Assistant Manager (Accounting & Finance) - Chief Financial Office (CFO)	75	- Master of Managerial Economic, University of Wisconsin, USA.	0.16%	Other Listed Company : -None- Other Non-Listed Company : 4 companies
21. Mrs.Patchara Pongwichan - Executive Director - Corporate Governance Director - Human Resource Division Assistant Manager	60	- Bachelor of Liberal Arts, Thammasat University	0.08%	Other Listed Company : -None- Other Non-Listed Company : 1 company

Name / Position Date of appointment	Age (years)	Highest Educational Level and Training Course	% Share holding*	Working Experiences
22. Mrs.Daranee Ajneeyakul - Executive Director - Risk Management Director - Technical Division Assistant Manager	52	- Master of Science, Mahidol University	0.05%	Other Listed Company : -None- Other Non-Listed Company : -None-
23. Mr.Arucha Budsakornbhinanda - Automation and Digital Technology Division Assistant Manager	41	- Doktor der Ingenieurwissenschaften Ph.D. in Engineering (Dr. Ing.) MechatronicsUniversity of Erlangen-Nuremberg Erlangen. Germany	0.00%	Other Listed Company : -None- Other Non-Listed Company : -None-
24. Miss Patcharee Ariyachansin - Quality Assurance Division Assistant Manager	43	- Master of Technology Management, Thammasat University	None	Other Listed Company : -None- Other Non-Listed Company : -None-

Remark : * Including shareholding by spouse and underage children

Offence record of the company directors, the management, and the controlling parties

During the past 5 years, there were no offence record committed by the company's directors or other management members, in violation of the provisions under The Securities and Exchange Act B.E. 2535, and The Derivatives Act B.E. 2546.

