



HRM No.007/2019

Statement on Modern Slavery

S & J International Enterprises Public Company Limited is committed to operate our organization under the principle of good governance and in raising the awareness and the importance of Modern Slavery Act and human rights issues throughout our business supply chain.

We have always treated our personnel with fairness under the strict scope of business moral and ethic, along with applicable law and compliance toward Thailand's labor law. We have set up various committees that enfranchise our personnel in the process of sharing opinion and creating operation guideline in order to achieve our this initiative.

All of our personnel receive training in Modern Slavery Act and recognized the importance of their roles under Modern Slavery Act as a part of our organization and supply chain. We have also put in place a mechanic that will receive and help with personnel's complaint.

Our goal is to create the common awareness toward the problem of this subject and to increase the level of monitoring throughout our operation. We are committed not to partake in any operation which might be related to modern slavery nor to support such practice under any type and form such as force working, debt bondage, child's labor, and others.

May 20th, 2019

Mr. Thirasak Vikitset

Managing Director

